

Permission Set Label *	Feature *	Manual Object/Fields Access	Notes
1	Account Pool v2 User	AccountPoolv2	-
2	Activity Filter Settings	Activity Filter Settings	-
3	Additional Locations User	Additional Locations functionality	-
4	ATS High Volume	ATSv2 High Volume	-
5	ATSV1 User	ATSV1	Access needed for ATSV1 logic.
6	ATSV2	ATSV2	Access for Account field should be added because of usage in fieldsets and layouts for ATS components. Access for Contact fields needed for ATSV2 logic and accessibility in field sets and layouts.
7	BH4Force Basic	BH4Force	Access for Contact fields needed for ATSV2 logic and accessibility in field sets and layouts. PushTopic object involved in the Resume editor logic.
8	Browse User	Extended Browse	-

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9	Call Lists User	Call Lists	
		Objects: Contact - read/create/edit/delete Contact.AccountId - read/edit Contact.AssistantName - read/edit Contact.AssistantPhone - read/edit Contact.Birthdate - read/edit Contact.Department - read/edit Contact.Description - read/edit Contact.DoNotCall - read/edit Contact.Email - read/edit Contact.Fax - read/edit Contact.HasOptedOutOfEmail - read/edit Contact.HasOptedOutOfFax - read/edit Contact.HomePhone - read/edit Contact.LeadSource - read/edit Contact.MailingAddress - read/edit Contact.OtherAddress - read/edit Contact.OtherPhone - read/edit Contact.Phone - read/edit Contact.ReportsTold - read/edit Contact.Title - read/edit Call_List_Member__c - read/edit/create/delete	Access for Contact fields needed for accessibility in field sets and layouts. (ex. show Contact data in custom components)
10	Candidate Statistics	Candidate statistic (summary) feature	
11	Consent Tool V2 User	Consent Tool V2	
12	Consent Tool User Permissions	Consent Tool V1	
13	Daxtra Integration	Daxtra Search	
		Objects: Contact - edit/read Contact.AccountId - read/edit Contact.AssistantName - read/edit Contact.AssistantPhone - read/edit Contact.Birthdate - read/edit Contact.Department - read/edit Contact.DoNotCall - read/edit Contact.Email - read/edit Contact.Fax - read/edit Contact.HasOptedOutOfEmail - read/edit Contact.HasOptedOutOfFax - read/edit Contact.HomePhone - read/edit Contact.LeadSource - read/edit Contact.OtherAddress - read/edit Contact.OtherPhone - read/edit Contact.Phone - read/edit Contact.ReportsTold - read/edit Contact.Title - read/edit Potential__c - read/edit/create/delete Contact.Document__c - read/edit/create/delete	Fields like Email, HomePhone, Phone, OtherAddress, OtherPhone are used in parsing logic. The rest are mentioned in Contact layout. Also, all these fields are in the DetailFieldSet. DetailFieldSet is used for showing Contact data in Daxtra search. Edit access need for inline editing.
14	Email Activity Configuration	2020EE Email Activity	
15	Email Editor 2020 User	All features of the 2020 Email Editor	
		Objects: Campaign - edit/read Contact - read Contact.Email - read ContactPointTypeConsent.DataUsePurposeId - read ContactPointTypeConsent.EffectiveFrom - read ContactPointTypeConsent.EffectiveTo - read ContactPointTypeConsent.EngagementChannelTypeId - read DataUsePurpose - read EngagementChannelType - read Individual - read Individual.HasOptedOutProcessing - read	Contact Email field access is needed for emailing. ContactPointTypeConsent field is involved in logic (SOQLs and new record creation) Individual.HasOptedOutProcessing is used in the Person lookup component. DataUsePurpose and EngagementChannelType objects are used in the Person lookup component. Campaign object access needed for Marketing cloud emailing.
16	Email Editor Signature User	Permissions necessary for a non-admin user to add signatures to e-	
17	Email OptOut	Opt-Out Logic offered for 2020 Email editor	
18	Email Resume Application Handler	Create Permission Set for Email Parsing Handler	
		Objects: Contact - read/create/edit/delete	Access needed for Email parsing logic (mentioned in the code)
19	GDPR User	Consent (GDPR)	
		Objects: Contact - read/edit EmailTemplate - read Task - read/create	Access needed for Consent logic.
20	GenericLookup User	Generic Lookup	
		Objects: Contact - read Contact.Email - read Contact.Phone - read	Access to Email and Phone is needed because of the ability to configure them for dropdown in the GenericLookup component.
21	Job Leads User	Job-Leads	
		Objects: Account - read Contact - read Email - read HasOptedOutOfEmail - read	Access to Contact fields is needed for Job lead emailing. The job lead object has a look-up to Account. Access is needed to show and use Account information during Job lead conversion.
22	Job Billing User	Job Billing Feature	
23	Job Filter User	Job Filter when launching Add to Job Application from SaM	
24	Job Parsing	BH4SF Job Parsing	
25	Job Roles User	Job Roles Functionality	
26	Long List User	Long List Functionality	
27	Mass Processing	Mass Parsing/Mass Sync requests	
28	Message Channels Admin	Email Screen	
		Objects: Campaign - read/create/edit/delete Description - read/edit EndDate - read/edit IsActive - read/edit ParentId - read/edit StartDate - read/edit Status - read/edit Type - read/edit ContactPointTypeConsent - read/create/edit/delete DataUsePurposeId - read/edit EffectiveFrom - read/edit EffectiveTo - read/edit EngagementChannelTypeId - read/edit DataUsePurpose - read/create/edit/delete EngagementChannelType - read/create/edit/delete Individual - read/create/edit/delete Individual.HasOptedOutProcessing - read/edit	Access for Campaigns object and field needed for Marketing cloud integration. ContactPointTypeConsent object and field access is needed for SF Consent logic. DataUsePurpose and EngagementChannelType objects are used in the Person lookup component. Individual.HasOptedOutProcessing is used in the Person lookup component.

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29	Module logger user permissions	BHLO User Permission	-
30	Module textkernel user permissions	BHTK_User_Permissions	-
31	Non-CV Parsing User	Non-CV Parsing	-
32	Off Limit User	Off-limits functionality	-
33	Power Notes User	Power Notes	-
34	Power Notes Admin	Power Notes	-
35	Related Job User	Related Job functionality	-
36	Resume Manager	Resume Manager	Access to the Contact object and fields is needed for an update after the new CV uploading.
		Objects: Contact - read/create/edit/delete Contact.Birthdate - read/edit Contact.Department - read/edit Contact.Description - read/edit Contact.DoNotCall - read/edit Contact.Email - read/edit Contact.Fax - read/edit Contact.HasOptedOutOfEmail - read/edit Contact.HasOptedOutOfFax - read/edit Contact.HomePhone - read/edit Contact.LeadSource - read/edit Contact.MailingAddress - read/edit Contact.MobilePhone - read/edit Contact.OtherAddress - read/edit Contact.OtherPhone - read/edit Contact.Phone - read/edit Contact.Title - read/edit EmploymentHistory__c - read/edit/create/delete EducationHistory__c - read/edit/create/delete Contact.Document__c - read/edit/create/delete	
37	Target Account User	Target Account functionality	Objects: Account - read
38	Team Member Credits User	Team Member Credit functionality	-
39	Textkernel IFrame Portal User	Textkernel IFrame/Portal	Access to the Contact fields is needed for CV parsing logic. Any of the fields could be configured in the mapping.
		Objects: Contact - read/edit Contact.AccountId - read/edit Contact.AssistantName - read/edit Contact.AssistantPhone - read/edit Contact.Birthdate - read/edit Contact.Department - read/edit Contact.DoNotCall - read/edit Contact.Email - read/edit Contact.Fax - read/edit Contact.HasOptedOutOfEmail - read/edit Contact.HomePhone - read/edit Contact.LeadSource - read/edit Contact.OtherAddress - read/edit Contact.OtherPhone - read/edit Contact.Phone - read/edit Contact.ReportsTold - read/edit Contact.Title - read/edit	
40	TextKernel Search Integrity User	Search Integrity	-

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41 USAM User	USAM	Objects Account - read Account.AccountNumber - read Account.AccountSource - read Account.AnnualRevenue - read Account.BillingAddress - read Account.Description - read Account.Fax - read Account.Industry - read Account.NumberOfEmployees - read Account.Ownership - read Account.ParentId - read Account.Phone - read Account.Rating - read Account.ShippingAddress - read Account.Sic - read Account.SicDesc - read Account.Site - read Account.TickerSymbol - read Account.Type - read Account.Website - read Contact - read/create/edit Contact.AccountId - read/edit Contact.AssistantName - read/edit Contact.AssistantPhone - read/edit Contact.Birthdate - read/edit Contact.Department - read/edit Contact.Description - read/edit Contact.DidNotCall - read/edit Contact.Email - read/edit Contact.Fax - read/edit Contact.HasOptedOutOfEmail - read/edit Contact.HasOptedOutOfFax - read/edit Contact.HomePhone - read/edit Contact.LeadSource - read/edit Contact.MailingAddress - read/edit Contact.OtherAddress - read/edit Contact.OtherPhone - read/edit Contact.Phone - read/edit Contact.ReportsToId - read/edit Contact.Title - read/edit Task - read/create/edit/delete Task.ActivityDate - read/edit Task.Description - read/edit Task.Type - read/edit Event - read/create/edit/delete Event.WhatId - read/edit Event.WhoId - read/edit User Permissions ActivitiesAccess - enabled EditTask - enabled EmailMass - enabled EmailSingle - enabled EmploymentHistory__c - read/edit/create/delete EducationHistory__c - read/edit/create/delete ContactDocument__c - read/edit/create/delete Potential__c - read/edit/create/delete Call_List_Member__c - read/edit/create/delete	Access for Account field should be added because of usage in fieldsets and layouts for USAM components(some components from ATSV2 functionality are being reused) Access for Contact fields needed accessibility in field sets and layouts. Task, Event objects and User Permissions are used in send Email and notification functionality on USAM